

CURRICULUM VITAE

As of 1/11/2023

Jim Twardesky

<https://twardeskyconsulting.weebly.com/>

EDUCATION

- Wayne State University, Detroit MI
Master of Public Administration, Criminal Justice Major, 2006
- Wayne State University, Detroit MI
Bachelor of Science, Criminal Justice Major, 2002
- Schoolcraft Community College, Livonia MI
Wayne County Regional Police Academy, 2002
- John Jay College of Criminal Justice, New York NY
Certificate in Investigative Psychology, 2021
- Forensic Criminology Institute, Sitka AK
Professional Diploma in Criminal Psychology, 2022

PROFFESIONAL EXPERIENCE

City of Warren Police Department, Warren MI

- *Detective Corporal-Special Victims Unit, July 2014-Current*
 - Conducted hundreds of sexual assaults, child abuse & death investigations
 - Experience w/ false allegations of child abuse & sexual assault
 - Experience with interviewing victims & suspects of violent crime from a wide variety of race, socio-economic, and ethnic backgrounds
 - Experience working w/ multidisciplinary teams investigating crimes against children
 - Investigated numerous child deaths & multiple child homicides
 - Experience in investigating juvenile offenders for a wide variety of offenses.
 - Experience with Michigan Sex Offender Registry violations
 - Have identified multiple serial sex offenders including previously unreported incidents and unidentified victims
 - Experience with cold case sexual assault/homicide investigation
 - Handpicked for Squad 1 to investigate homicides & other high priority crimes
 - Senior Detective in the Special Victims Unit responsible for training new detectives
- *Police Officer, August 2006-July 2014*
 - Field Training Officer, responsible for training and evaluating new police recruits.

- Defensive Tactics instructor, trained department personnel in use of force tactics and proper documentation of officer's use of force
- Experience in drug/criminal interdiction & responding to a wide variety of crimes.
- Extensive experience in domestic violence & sexual assault response

Macomb Public Service Institute, Clinton Twp. MI

Adjunct Law Enforcement faculty, January 2017-Current

- Teach undergraduate level criminal justice courses, online & in-person including "The Role of Police in Society", "Current Issues in Policing" & "Analysis of Terrorism"
- Certified to teach online with Canvas LMS

Macomb Criminal Justice Center Adjunct Instructor, January 2018-current

- Develop & teach in-service advanced police training courses on death investigation, child homicide & sexual assault. Classes are held regularly throughout the year.

Twardesky Consulting, Sterling Hts. MI

Owner, October 2018-Current

- Develop & teach investigation training seminars on child homicide & sexual assault. Seminars are registered with the Michigan Commission on Law Enforcement Standards (MCOLES) & are held regularly throughout Michigan.
- Develop & teach online investigative training with the Death Investigation Academy. Classes currently offered are "Abusive Head Trauma for Investigators" & "Interviewing the Homicide Suspect". Classes are certified by the American Board of Medicolegal Death Investigators for continuing education & registered with MCOLES.
- Columnist for PoliceOne.com writing articles on criminal investigation

Wayne State University Police Department, Detroit MI

Police Cadet/ Police Officer, Sept 1999-August 2006

- Field Training Officer
- Experience in responding to & apprehending suspects for in-progress crimes
- Experience in college campus Sexual Assaults
- Assisted with the implementation & training of personnel from both the Wayne State & Detroit Police in transitioning from handwritten to a computer-based report system.

ADVANCED POLICE TRAINING

- Field Training Officer School
Oakland Community College, Auburn Hills MI 2004
- MCOLES Domestic Violence Response Training
Macomb Community College, Mt Clemens MI 2009
- MCOLES Law Enforcement Response to Non-Stranger Sexual Assault
Macomb Community College, Mt Clemens MI 2011
- Meth Investigation for the Patrol Officer
Oakland Community College, Auburn Hills MI 2012

- Interview and Interrogation for Law Enforcement
Oakland Community College, Auburn Hills MI, 2013
- Search Warrant Law for Police Officers
Oakland Community College, Auburn Hills MI, 2013
- Complex Case Management presented by the ATF
Oakland Community College, Auburn Hills MI, 2013
- PPCT Defensive Tactics Instructor School
PPCT Management Systems, Warren MI 2013
- Offender Based Sexual Assault Investigation
Sexual Assault Training Institute, Pontiac MI, 2014
- Child Death Investigation; Child Death Scene to Courtroom
Public Agency Training Council, Lansing MI, 2015
- 2015 MDT-CAC Conference,
*Michigan Chapter of the National Children's Alliance
Traverse City, MI, April 2015*
- Investigating Crimes Against Children
*Instructor: Al Danna Special Agent FDLE (Ret.)
Oakland Community College, Auburn Hills MI, 2015*
- The REID Technique of Interviewing & Advance Interrogation
John E Reid and Associates, Canton MI, 2016
- Homicide Investigation and Crime Scene Management
Inside the Tape Training, Livonia MI, August 2016
- Understanding Perpetrators of Sexual Crimes Against Children, Parts 1&2
Webinars presented by Kenneth Lanning (Ret. FBI), September 2016
- Acquaintance Child Molesters
Webinars presented by Kenneth Lanning (Ret. FBI), December 2016
- Forensic Interviewing of Children
Prosecutor Association of Michigan, Frankenmuth MI, December 2016
- Prosecuting Child Pornography Cases
Webinars presented by the Midwest Children's Alliance, February 2017
- 2017 MDT-CAC Conference,
*Michigan Chapter of the National Children's Alliance
Traverse City, MI, April 2017*
- Forensic Pathology for Investigators
Public Agency Training Council, Troy MI, 2017
- Lead Homicide Investigator Training
Wickland & Zulawski, Troy MI, 2017
- Crime Scene Investigation & Reconstruction
Public Agency Training Council, Southgate MI, 2018
- Medicolegal Investigation of Death
Wayne State University School of Medicine, Dearborn MI, 2018
- Solving Homicides; Investigative Steps to Success

Public Agency Training Council, Troy MI, 2019

- Great Lakes Violent Crime Seminar
FBI Behavioral Analysis Unit, Taylor MI, 2019
- Advanced DNA for Major Crimes & Cold Cases
Oakland Community College, Auburn Hills MI, 2019
- Is the Caller the Killer? 911 Analysis for Homicide Investigations
Oakland Community College, Auburn Hills MI, 2021
- Opioid Overdose Death Investigation
Wickland & Zulawski, Milford MI, 2021
- The Internet: Investigations & Intelligence
FBI NDCAC, Virtual, 2022

PRESENTATIONS & PUBLICATIONS

- 2014, In-house Warren Police Department Use of Force training
- Presented at 2017 Michigan Chapter of National Children’s Alliance Conference, workshop titled “*Strategies for Effective Offender Based Investigations*”
- Presented at the 2017 U of M Child Abuse & Neglect Conference, workshops titled “*Strategies for Effective Offender Based Investigations*”
- Presented at the 2018 Michigan Chapter of National Children’s Alliance Conference, workshops titled “*Strategies for Effective Offender Based Investigations*” & “*Investigating the Accident*.”
- Presented at the 2018 U.S. Army TACOM Sexual Assault Awareness Conference, presentation titled “*Understanding the Sexual Predator*”.
- “*How listening is key to combatting sexual violence*” article for PoliceOne.com, November 2019.
- “*Surprise your suspect for more effective interviews*” article for PoliceOne.com, February 2020.
- “*Investigating Child Abuse during Covid*” article for PoliceOne.com, May 2020
- Contributed to “*These 11 Expert Interrogation Tips Will Improve Your Investigations!*” published on the MaestroVision.com blog, August 2020.
- “*Combatting Sexual Violence through Better Police Training*” article published in the Fall 2020 edition of the International Law Enforcement & Educators Training Association
- “*Suspect Interviews & the New Detective*” article published in the Winter 2021 edition of the International Law Enforcement & Educators Training Association
- “*Transitioning from Patrol to Investigations*” article for PoliceOne.com, December 2020
- “*7 Investments worth every penny for Law Enforcement Investigators*” article for PoliceOne.com, May 2021
- “*Anticipate the response to improve your homicide suspect interviews*” article for the Winter 2022 edition of the International Law Enforcement & Educators Training Association.
- “*Tips for improving your non-fatal strangulation Investigations*”, article for PoliceOne.com, August 2022.

- “*Investigating Drug Overdoses involving Infants & Toddlers*”, article for PoliceOne.com, November 2022.
- Presented at the 2022 Michigan Governor’s Task Force on Child Abuse/Neglect Conference, workshop titled “*Nobody Believed Me: Investigating Long Term Abuse in Older Children*”.
- “*Staging & Unexplained Infant Deaths; 3 Considerations for Investigators*”, article for the Death Investigation Academy newsletter, December 2022.

PROFESSIONAL AFFILIATIONS

- Member of National Children’s Alliance, MI Chapter
- Member of the National Fraternal Order of Police, Warren MI Chapter
- Executive Board member for the Warren Police Officers Association
- Macomb County Care House CAC multidisciplinary team case review
- Association of Adjunct Faculty of Macomb Community College
- Previously served on the Macomb County Sexual Assault Response Team
- Previously served on the Macomb County Fetal Infant Mortality Review team

AWARDS RECEIVED

- Warren Police Departmental Citation, May 2022
Awarded for the successful conviction in a triple homicide case involving a child
- Warren Police Departmental Citation, May 2022
Awarded for my role in a domestic homicide investigation
- Warren Police Unit Commendation, January 2021
Awarded for leading a triple homicide investigation involving a child
- Warren Police Unit Commendation, September 2020
Awarded for a child sexual assault investigation
- Warren Police Certificate of Merit, September 2020
Awarded for my role in a homicide investigation
- Warren Police Individual Commendation, January 2020
Awarded for a school threats investigation
- Warren Police Departmental Citation, December 2019
Awarded for my role in a robbery/homicide investigation
- Warren Police Department Unit Commendation, February 2019
Awarded for a child homicide/drug trafficking investigation
- City of Warren Crime Commission Police Officer of the Year, 2017
Awarded for overall service to the city
- Warren Police FOP Lodge #124 Officer of the Month, January 2017
Awarded for a child homicide investigation and conviction
- Warren Police Departmental Citation, January 2017
Awarded for a child homicide investigation and conviction
- Warren Police Department Unit Commendation, September 2016
Awarded for investigating a series of burglaries in the City of Warren

- FOP Lodge #124 Officer of the Month, February 2014
Awarded for apprehending a stabbing/armed robbery suspect
- Warren Police Department Letter of Recognition, October 2013
Awarded for helping people out of a burning apartment Complex
- Warren Police Department Certificate of Merit, March 2012
Awarded for arresting serial burglar in the City of Warren
- Warren Police Department Unit Commendation, November 2011
Awarded for arresting larceny suspects
- Warren Police Department Letter of Recognition, June 2008
Awarded for arresting armed robbery suspects
- Warren Police Department Letter of Recognition, September 2007
Awarded for arresting strong arm robbery suspects
- Warren Police Department Letter of Recognition, August 2007
Awarded for arresting serial bank robbery suspects
- Warren Police Department Letter of Recognition, April 2007
Awarded for assisting elderly resident in distress
- Wayne State University Police Letter of Commendation, July 2002
Awarded for arresting heavily armed suspects near campus
- Letter of Recognition from Wayne County Prosecutors Office, May 2005
Awarded for arresting armed robbery suspects near WSU campus
- Wayne State University Police Letter of Commendation, September 2004
Awarded for arresting armed robbery suspects near campus
- Wayne State University Police Letter of Commendation, April 2003
Awarded for making arrests related to a stolen car theft ring